



## PEER-to-PEER SHARING

At registration, we asked participants to reply to four questions about their VISION and ASPIRATIONS, what was keeping them from being MAGNIFICENT, a DISTINGUISHING QUALITY they possess as a leader or aspiring leader, and a bit of WISDOM that had helped them to now pass along to others.

This handout has the collection of responses that were submitted. There are 368 individual entries from WOMEN from South Africa and others who came to participate in this special conversation, commemorating South Africa's WOMEN's DAY 2011, representing Brazil, Canada, Ghana, Spain, Switzerland, United Kingdom, and all over the United States of America.

This was the Gift they gave to one another to carry home.

Brought to you by the Global Dialogue Center | [www.globaldialoguecenter.com](http://www.globaldialoguecenter.com)

## YOUR VISIONS of SUCCESS:

### What are your aspirations? What are your passions?

1. Ability to somehow make the world a better place by developing my gifts and doing things that matter.
2. Aspirations are to focus on high impact initiatives to make a difference across the IBM enterprise to connect people on the basis of diversity. In the end, it increases collaboration, knowledge transfer and business results.
3. Aspirations: To do everything I do to my best possible ability. Passion: Wide interest - professional life - what makes people buy what?; private life - time with friends and family.
4. BUSINESS ENTREPRENEUR
5. Community work Coaching Own my own development agency
6. Create values by working at the intersection of technology + business + society
7. Creating vision in others
8. Development, Women, Youth and Corporate Governance
9. Empowering/motivating self and others to lead and serve with heart, mind, and spirit.
10. Encourage economic growth through social enterprise/sustainability/renewable energy.
11. For women to find their voice
12. Happiness and meaning, contribution, joy, passion about work, life, health, career, family, relationships
13. Hard and work and determination at all times. My passion is making a difference to others in every facet of my life.
14. Helping others succeed. Removing gender barriers.
15. Helping people communicate more clearly--so that they can accomplish things less stressfully.
16. Helping to create a world that works for everyone, with all peoples having their basic needs met.
17. How women as main change agent could become a transversal curriculum subject to be studied and researched in all SCHOOLS and UNIVERSITIES?
18. Human Dignity
19. I am at a stage of peeping into ways in which I could realize my passions. These are to be involved with animals, start acting in theatre again, manage top class events, and do some more writing.
20. I am passionate about alleviating poverty in Africa through private sector development. I believe in helping women entrepreneurs. My vision of success would be to leave a legacy of a person who made a difference in people's.
21. I am passionate about education and skills development as I believe that lack of these is what stifles productivity and the economic growth of our country. I enjoy social development and ensuring that communities benefit in terms of skills transfer & jobs
22. I am passionate about making a difference to people lives and to implement systems and processes that take the risk out of the financial markets in South Africa and at a global level.
23. I am searching to find my passion/interest to start my own business. My aspiration is to become a successful and fulfilled entrepreneur.
24. I aspire to be a leader in my area and to grow to the next level in my position. I am very passionate about global integration with my teams, which span multiple geographies.
25. I aspire to be a woman who inspires young women, especially rural women, to reach higher heights in their goals.
26. I aspire to be a world renowned author of african light stories. I am passionate about the future leadership of Africa but specifically SA, about influencing the caliber of leaders we will get.

27. I aspire to own a visual media solutions company that provides a holistic service in events, print media, decor, brand, marketing and PR Management, graphic design. My passion is expressing myself creatively through marketing.
28. I currently studying Bcom Marketing Management Degree through Unisa and would love to see myself at an Executive level in Marketing. I am also doing a research on business opportunities and would like to venture in opening my own business.
29. I have a passion for academia and communication
30. I hope to see the conditions of public schools improve in South Africa and Africa in general. As a product of those conditions myself, I hope to make it better for the learners and educators.
31. I want to help women and young adults be the best they can be by providing leadership guidance and making sure they have the tools and resources to be productive in society
32. I want to make something relevant for the next generations. My passion are the children and their unveiled potential.
33. I would like to be a leading South African Filmmaker, Producer, Writer and media entrepreneur that can inspire change in South Africa.
34. I would like to be a powerful, successful woman who will face the world's issues head on, my passion is to add value to someone else's life in any way possible.
35. I would like to be in a higher position than my current one.
36. I would like to be successful as an attorney. More importantly, an aspiration that I've recently pin-pointed, it has been on my mind since I was a small child though, is that I would like to drive social change in race relations & socio economic equality.
37. I would like to own a company which specializes in SAP Business All In One implementations and also in projects audits.
38. I would love to have a positive impact on women and youth. I'm passion about community development projects. I'm inspired by women who wants to develop other women.
39. I would love to see myself giving service to the less fortunate children, getting their voices heard and empowering them with education. I would like to bring government to realise that children affairs should be a priority as they are our future leaders.
40. I'm passionate about supply chain management, especially procurement and logistics. The work and effort that goes into delivering a final product to a customer and seeing their satisfaction either through repeat purchases or direct feedback gives me joy
41. I'm very passionate about gaining broader business knowledge
42. Inner satisfactions, able to make an impact or influence life - self & other
43. Integrating the arts in business in order to exploit innate talents and increase innovation.
44. Internal satisfaction with myself... To be pleased with the efforts made and accomplishments in assisting others when I see that I can offer a helping hand.
45. It is to grow to be amongst the most success women on earth.
46. Lead Others to their full potential
47. Leadership that integrates yet embraces diversity; bridging the gaps. Connecting people with people and people with planet.
48. Leading people to a better future.
49. Make a difference every day in my job and in family/raising my children. I aspire to have my children's books published. My passions are dance, travel, photography, and writing poetry.
50. Making a difference in someone else s life
51. My aspiration as well as my passion is to become more and more free to by myself as I grow older. To be fully myself is a force in my life. One of my passions is the work that I do which creates context in which people can experience their own independent.
52. My aspiration is to be a major contributor in the lives of some who are less fortunate. I think it important to

- give and share experiences to enhance the well being of our youth, provide support for our seniors and to help other women to be their best.
53. My aspiration, honestly, is to be a writer. I have written a novel and am trying to find an agent to represent me at this time. I'm working on novel two. I have always loved to write and it is something that gives me energy and makes me excited.
  54. My aspirations are achieving greatness in things close to my soul, being the person I see when I close my eyes, fulfilled, content with own abilities and improving. My passion lies in communicating with people, in their diversities.
  55. My aspirations are to become a successful business woman with a voice. My passion is to help children who can't help themselves.
  56. My career objective is to become a senior Finance Leader in a Global Corporation. Personally I am passionate about education and mentoring.
  57. My career passions and aspirations are around providing leadership, insight, and vision that helps my business continue to grow at a rapid pace. I am successful if it is my team members that are engaged in leading this growth(and I am behind the scenes).
  58. My passion is to equip people for success. I am starting a career change from Admin Asst. to Training Coordinator. This is a step towards becoming a life coach.
  59. My passions are leadership and education for women. Through education, I believe we can develop leadership in women one woman at a time. The natural talents and qualities women bring to leadership are paramount for the future of everyone.
  60. My passions are working with children and helping young people to dream and realise those dreams through education, training, job employment/entrepreneurship. My aspirations are to become a mentor/coach and to write inspirational books.
  61. My success and vision depend on dreaming beyond measure and leaning on the fact that "I will definitely taste the goodness of the Lord in the land of the living." I have a passion to network, study, reach out to under privileged & climb the corporate ladder
  62. My vision is to inspire and be inspired!
  63. My Vision of Success is fulfilling the purpose I am here to serve. I aspire to be an innovative, creative media player in the African continent especially when it comes to providing information to the youth. My passion is creating access for youth.
  64. My vision of success is seeing women educated. My aspirations are reaching my greatest goals and dreams in the next ten years. My passions are educating, encouraging and inspiring people from every nation.
  65. One day to be able to make a difference to the plight of the nation in a big and remarkable way. I am very passionate about making a difference in someone's life.
  66. Opening my own Recruitment company and assisting companies with the best candidates required.
  67. Quality consultant. Making the world a better place, one business at a time.
  68. Re-establishing the kingdom of God. My greatest passion is child headed households giving them hope and love.
  69. Recognizing human potential as the most inexhaustible bank of ecological and eco-centric resources on Earth, I aspire to build a new social footprint of enterprise that uses this intelligence to innovate the exchange of resources, knowledge and experience
  70. Right now, I am basically in limbo, searching for my niche.
  71. Success for me is using my talents to make a positive impact on another person's life.
  72. Success? To be proud of myself, of my profession and my country! Success is also about maintaining your dignity, throughout!
  73. Supporting others to realize the most challenging aspirations/dreams they have
  74. To be able to reach out to females who are/been going through emotional & physical slavery or be able to change at least one life of a woman; from letting go and letting life ..to discovering the Almighty & enjoy living. She might change the world.
  75. To be a better person

76. To be a rewarding and successful team player with high determination and perseverance in pursuing my set goals of the world. â€Reading, Writing, Acting, Listening the plight of under privilege and find solution to them. Jeremiah 8:18-22, 9:1-2, 1 Corinthians
77. To become a leader in my community and inspire those that come after me, currently doing my Hnrs in Economics and would like to register for my MBA once I've completed my Hnrs.
78. To be determined
79. To be in a panel of a credit committee of the bank (executive level in the bank) and I'm passionate about credit and finance.
80. To be one of the leading entrepreneurs in Africa, leading in the development of underdeveloped countries in Africa. Giving to skilling and educating Africa's children.
81. To be proud of the person I am and the work I do.
82. To be the best and most reliable, loving friend ever to my friends and my passion is travelling
83. To be the best i can be everyday and moment.
84. To be the first choice for publishing solutions. My passion is media solutions for parastatals, ngo's, corporations, and government.
85. To finish college and to get into grad school and I am passionate about giving back to my community.
86. To have a balance between my family and my job
87. To help others through leadership and coaching travel
88. To introduce new perspectives and possibilities, through music, on leadership and personal development.
89. To lead the HR Integration process around the globe as Walmart grows.
90. To leave this world a better place..peace, justice, equality, freedom from violence, poverty, deliverance from the egomaniacal one-sided monetary global institutions, better health care globally, all children reading and writing.
91. To love what I do. Be inspired and motivated through the intellectual challenges, colleagues and nature of the work and who it impacts.
92. To make a difference in other peoples' lives To be a bridge builder to help others achieve their dreams
93. To make a positive difference, be happy, and well paid for my contribution
94. To restore the compassion and empathy ethos to our world. i.e., in our private lives, our political life and our business lives.
95. To see more triumphs than troubles in my daily living. To support Museum of Northern Arizona as a docent and be an active member in AAUW.
96. To succeed in the tasks I set for myself. I am passionate about helping others.
97. True leadership and economic empowerment - my vision of success is enabling the betterment of women. To have full cohesion between the personal, the professional and the political. To raise standards beyond what I find and leave a legacy of excellence.
98. Wealth & family
99. Where a woman is respected in church, at home and in the workplace, depended on by society to bring about positive change. My passions are putting solutions in place to make people's lives easier, simpler, cost effective. To gain and then share knowledge.

## WHAT keeps you from being MAGNIFICENT?

## What areas of your LIFE do you need to IMPROVE? What fears stand in your way?

1. A bit of hesitation and fear, on a simpler level it is lack of funds to put my ideas to fruition that is holding me back in the short term. Saving money out of my salary as I'm doing is taking me too long for my liking, I'm not without hope though!
2. A little nudge is what I feel I need.....I have come so far and there is still that blockage to do it alone as I am alone..no one to watch my back for years.....It is tiring so a nudge of energy is needed

3. A to-do list that is much too long.
4. Barriers to Magnificence - - Believing I have what it takes - Courage to take risks Improvement - - Communication under pressure - Staying calm under pressure - Staying focused with distractions
5. behavioral changes - negative thinking fears - saying no
6. Complacency keeps me from being magnificent. I get very comfortable very easy, and don't want to leave my zone. The part of my life I need to improve is giving back, which I don't do nearly enough. I am pretty much afraid of everything.
7. Currently am without fear. The sky is my horizon.
8. Disorganization/distraction I need to improve prioritization and structure to make sure that I devote myself to what is important.
9. Fear
10. Fear of failure, not being accepted, not adding value. I need to take more care of me. I would love to spend more time with my kids and family. I currently focus too much on work.
11. Fear of failure. I need to get solid, continuous mentorship. I need to improve my work-life balance. I want to learn more about the history of my continent. I am at times discouraged by the levels of adversity around me.
12. Fear of feeling i sometimes need to know more before i venture into projects instead of doing them. I am in the journey of taking action more and letting go of the thinking clutter that delays the process.
13. Fear of getting overcommitted, not having enough energy to complete everything I tackle.
14. Fear of not doing well. Need to improve the lack of understanding that life is not perfect - I can make mistakes.
15. Fear of the unknown Lack self esteem
16. Fear of the unknown, unsure about myself and how I would be received by the world at large. I would like to polish up my communication skills so that am able to persuade people that matter towards making a difference through public speaking
17. Fear, lack of self confidence, not know how to achieve
18. FEARS OT THE UNKNOWN.HAVE ALL THE IDEAS BUT CANT PUT INTO ACTION.
19. Finance and investments
20. Finding the right opportunities. Doing good and still paying the bills.
21. Focusing on my weaknesses rather than strengthening my many strengths.
22. gender equality is an intimidation
23. Having become more solitary as I have grown older..less active in communities..not feeling internal inspiration and the self starter attitude waning.
24. Having enough time is what keeps me from being magnificent - not enough to better myself in addition to the demands of work and life. Time management is the key area in which I need to improve. My biggest fear is losing my position to someone in a foreign country.
25. Health and family challenges Need to improve information and productivity systems No fears stand in way
26. I am in a fairly new role so at this point, I don't know what I haven't learned yet. :)
27. I am keeping myself from being magnificent. Education and utilizing my education in my daily life. To take chances.
28. I AM magnificent. I use the fear factor to step into uncharted territory; fear, if used properly, can be empowering and exhilarating.
29. I am very organized and focused. I manage in a democratic style engaging my teams. Work Life Balance and dealing with surprises and conflicts are areas I would like to improve. Fear of failure is an issue, which drives less risk taking.
30. I do a great job excelling at work. The area in my life that I need to improve is in physical exercise.
31. I don't know how to start pursuing my dream, with my aspiration I need government to get involved and I don't have that voice as I don't have political affiliations. I need to improve on my higher education, working on it now and I fear leaving my comfort zone.
32. I don't trust my ideas enough and I always feel the projects I'm thinking of implementing r too big. That always

lead to me not implementing them.

33. I fear having my mother's words "You are useless": being manifested. I think I need to let go of my bad lifetime experience with my mother and father; forgive all, so I can move on. \*I seem to; can't move on; further\*
34. I haven't been able to find an opportunity to prove myself, I have had jobs, however, I am looking for something that will allow me to make the difference that I'd love to and work beyond my capabilities.
35. I need to focus and listen to my voice more often. Paying attention to people's opinion of me has held me back at times.
36. I NEED TO IMPROVE MY ENGLISH LITERATURE, DICTION, SELF CONFIDENT, CHRISTIAN LIFE AND MORE KNOWLEDGE OF GOD FROM THE BIBLE INSPIRE BY THE HOLY SPIRIT. MY GREATEST FEAR IS THE WORLD IS LEFT BLIND TO THE TRUTH AND SOMEONE MUST STAND TO SPEAK IT OUT
37. I need to improve my skills in: Managing Finances Presentation Positive body image
38. I need to learn to be more tolerant and more patient!! My fears? That I will lose my children before I pass...my dearest friend has lost her son and I have seen her incredible and everlasting heartbreak...
39. I need to learn to focus more. The fear of stepping out and then failing.
40. I need to segregate time to each of my passion projects
41. I need to think bigger and broader
42. I run a small business and have kept it from growing beyond the current size for fear that I will not be able to manage a bigger organisation. I am also a technophobe and this alone hampers efficiency.
43. I think I tend to be too modest and sometimes not assertive enough. I need to be more decisive and my biggest fear is failing.
44. I try to maintain a sense of trust, innocence and "positivity" about people and possibilities, but find my life experiences of under-appreciation or betrayal can have a heavy negative impact that gets in the way of me realizing my personal magnificence.
45. I work with my own limiting assumptions that rise up to stop me from 'being magnificent' ...mostly it is losing touch with my own quality of being.
46. I'm a procrastinator, I don't have faith in the system, and I feel like the system blocks me, that is the socio-economic status quo in South Africa. Consistency needs improvement; I need to be more consistent. That I might not make my dream real.
47. I'm magnificent because I can conquer. Positive about life and career. Areas of life that need to be improved: My self confidence and public speaking in terms of presentations.
48. Impatience which results in despair, being competitive, aiming too high needs improvement. I'm scared of not being able to achieve my goals and I have great expectations of myself, whether realistic or not is another thing.
49. Keeping up with the way the youth think; To express my exact feeling; To disappoint myself
50. Knowledge on how to publish my books, poetry and the money to publish my books.
51. Lack of confidence, trying to do it all and do it right/perfect
52. Lack of professional experience, but really I do not let it stand in my way. I need to improve my use of time and skills better. I need partners in South Africa of all racial groups and languages.
53. Lack of self motivation, time management, fear of failure and lack of confidence. Writing skills, presentation skills and networking skills. Fear of failure and lack of adequate resources to start a project.
54. Letting myself become discouraged, which kills my creativity. The odds are against me to succeed as an author, and as one rejection after another has arrived this year, it has been discouraging. I have to persevere even when I don't want to do it.
55. Marketing my services to attract clients. How to make my message compelling. How to find matches with people who need my services,
56. maybe I am already magnificent and just don't know it
57. Mobility! Can I leave Africa for another region in my career. How will it affect my family, especially my children. How do I manage work life balance as a mother?
58. More experience in evaluating outstanding business opportunities.

59. More physically strong and fit; more flexibility with my body
60. My biggest fear is that I am too focused on success in my career and have not established a deep long-lasting connection with my children.
61. My emotions keep me from being magnificent. I need to improve on my character-patience especially when I don't get the things I want. Fear of failing sometimes stand in my way of achieving my goals.
62. My financial future is an ongoing concern. The economy as a whole concerns me.
63. My lack of self confidence.
64. myself, fear of the unknown, failure scares me, i need to work on self discipline, and self confidence
65. Networking with people who will understand my needs as I am feeling neglected in terms of upward mobility in my own department.
66. Not knowing what is serving and what is leading. The unknown and how my choices can impact my family (for positive or negative).
67. Nothing constrains me from achieving my desires, all I need is to propel forward.
68. Nothing. I am walking in the will of God. Though storms come I know they are there to shape my character. I am more than a conqueror.
69. Nothing keeps me from being magnificent. I am not afraid. I need to decide now is the time to create this.
70. Networking and I think as a strategist when I discuss with someone and there is no value add, I do not seem to have patience.
71. Overextending myself in volunteer positions
72. Procrastination
73. Professionally, I'd like to further my career and study. I'm a Chartered Accountant but i feel I'm not exploring the possibilities that are out there. I feel that I'm not confident enough to get out there and do it!
74. Self confidence. Networking opportunities to learn where my talents and skills can be used to benefit society the most.
75. Self doubt and giving up are my worst enemies. I need to improve my influencing skills.
76. Sometime I am fearful of my own success because it opens doors that you question if you are prepared for these new opportunities
77. Sometimes the challenges I invite others to embrace are not welcome or they are intimidated
78. struggling to get into big business due to the bureaucratic nature of abovementioned business. i need to up-skill my business sense and skills, focusing on when to say no to what seems profitable but is ultimately a waste of resources and energy
79. The fear of failure is what's in the way. I don't have the confidence to trust my own opinion and judgment.
80. The inertia to change in a more radical manner
81. The lack of stability in my professional life
82. The main things that stands in the way tend to be unexamined limiting assumptions, and blind spots.
83. the only fear is to run out of time of all the living i still want to do.
84. The past. Procrastination
85. Time and money.
86. Time...I have so many ideas and not enough time to bring them all to fruition.
87. Time-management and balancing a career that is not necessarily easy to navigate in the current South African Climate. I need to close deals with internationals in order to achieve success.
88. Too much administrative bog-down at work.
89. Uncontrolled negative prejudice and discrimination from people when economic crisis affect them.
90. walking away from work and being joyful
91. What keeps me magnificent is the fact that I don't give up & I'm ambitious & hungry for success. My fears are being afraid to take my chances. I need to improve in surrounding myself that contribute positively to my goals and complete my degree.
92. WHAT keeps you from being MAGNIFICENT? - Love and Respect for people - Open Mindedness - Desire to achieve more than I can imagine What areas of your LIFE do you need to IMPROVE? - Self-worth What fears

stand in your way? - Fear of the unknown

## What qualities distinguish YOU as a LEADER or ASPIRING LEADER?

Consider such things as what makes you different as a person; your personal attributes, experiences, generational insight, culture, characteristics, skills, achievement, interests, and global perspective.

1. Great Communication skills - Liberal thinker - Having come this far in life
2. Lead others to discover their own success - Think divergently - Responsible for own behavior - Build community, relationships with teams, colleagues, respectively. - Great practical, problem-solver - Work well with others, other teams/orgs
3. Ability to listen carefully and intuitively for the highest good
4. Good relationship management ;Good Communicator and team spirited - Good Interpersonal Skills; Good leadership skills I also have charisma
5. As a Caucasian, was raised in a neighborhood that was predominantly African-American and Hispanic. We were not welcome in the neighborhood and experienced many things. It made me a champion of diversity because we all want the same things.
6. As an aspiring leader, my ability to work with people of all works of life and all levels, humility, understanding of impacts by mapping scenarios whether at work or in life, I have great interest in children and young people as leaders of tomorrow.
7. At this point I am not sure.
8. Being able to relate and listen to others
9. Being humble
10. being true to myself has made a difference in my life. values and integrity stand the tests of times.
11. Being visionary despite negative life/work circumstances
12. Business experience, leadership practice, ability to listen and understand; ability to turn problems into solutions.
13. Compassion, calmness, and a willingness to look squarely into the mirror. The desire to understand how others think or see the world before bedding down into my own mental frameworks. Being older (58) also helps to release attachment.
14. depth and breath of knowledge of IBM Financial and Business Controls process. genuine, team leadership, building of organizational capabilities, , personal dedication, breakthrough thinking
15. Empathy, enthusiasm, and vision.
16. Excellence, Studying, Analytical, Strategist, MBA,
17. experience, knowledge in my fields ability to get along with others diplomacy, honesty, open minded
18. Flexibility, positive attitude
19. For me Love is the true ruler of the world. Love of myself and fellow humanity and everything we co-exist with. I now know exactly what i want to achieve and having this clear purpose i lead my new business with those principles
20. Generosity of Spirit, courage, pathfinder, passing on knowledge to future generations
21. Hard working, attention to smallest detail, humility and organizational skills.
22. I am a focused & pursues what I believes in and strive for excellent results. I'm confident and believe in myself. I believe I am a good example or mentor to people younger than me that know me. When things fall apart I remain composed & be and anchor.
23. I am a global citizen and I believe in developing employees.
24. I am a good listener and a hard worker
25. I am a perfectionist, passionate about media and film, studied at UCT (Film, Media and Visual Studies) been

working in the industry but need to spread my independent wings. I have the privilege to work in a field that keeps me inspired & connected global.

26. I am a person of high integrity. I am accountable. I am reliable.
27. I am a person who likes harmony so I try to work within my administrative team to achieve that. I like a balance with little conflict. I love to learn new things and to be constantly challenged.
28. I am a positive person, worked in 3 countries, know 5 languages, and have a detailed idea of emerging and new wealth nations. I love authenticity in my dealing with people and congruence with my values during living my life. I love learning new things.
29. I am a private person who has her share of something to be told. Something for someone out there, to hear even if they won't use it. Someone who needs it. I believe what happened to me is what someone (anybody) is going or will be going, through.
30. I am a strong, ambitious young woman, who have worked hard to be where I am, I believe that I still have a lot to achieve and will not stop before I have achieved all my dreams and aspirations, and have made a difference in someone else's life.
31. I am a transformational leader who sees the strengths in others and am able to support others to achieve more than they think they can. My core value of respect enables me to easily gain respect from others and resolve problems and move forward.
32. I am a very deep and strategic thinker and I grasp and adapt quickly to any situation I am put in. I believe that after I having my BCOM marketing (Honours) it will distinguish me from other entrepreneurs.
33. I am adaptable and I am creative. Great non verbal skills.
34. I am collegial, a team worker, believe in people and empower them. I have a wide experience of a lot of worldly stuff, living abroad for years, working career that has spanned many different and diverse areas, good with people; from politicians to peasants
35. I am patient with others and love all people no matter their nationality or back ground.
36. I believe I am result oriented, a strategic thinker with 19 years financial management experience. I am bilingual in French and English, some kind of citizen of the World and yet strongly grounded in my African roots. I want to make a difference
37. I believe that play is as important as work.
38. i can relate well with teenagers and the trials of life. I am very passionate about children even more those who are orphans. I lost my mother when i was 20 my sister was 17 & i know that hopelessness can be a breeding ground for all sorts of behaviours.
39. I do not know a stranger. From a very young age I was able to friend anyone who would give me an opportunity to speak with them. Also adept listener - love hearing stories from other people within different cultures from my own.
40. I find it easy to create containers of respect and safety for others.
41. I have a thirst for information/knowledge that are relevant to my current/future interest and job. This way it equips me to make decisions in an informed manner & reduces the margin error. I encourage diversity with a focus on diversity of thought
42. I have lived my life to help people because I can and not to get anything back other than knowing that we can make a difference one person at a time.
43. I know who i am as an African - I am rooted in discipline and determination. I work hard and have a strong ethic of being of service to others. I aim to empower as I rise. I have a very strong connection to my home in Swaziland and want to give back.
44. I learned leadership qualities such as love, confidence, passion, accountability, and determination from my mother, grandmother, and aunts. I understand the power of women leaders.
45. I live as part of a global community rather than a representative of a single country. I embrace diversity and learn from it. It is not about me, it is about us. Speak 3 languages. Curiosity, detail, nuance, coherence, vitality and the joy to be alive From.
46. I think I have tenacity. I don't give up even if I may want to at times. I may slow down and procrastinate to regroup, but I jump back in and give it my all.

47. I think my willingness to listen, learn and pass no judgment on others helps me as a leader. These attributes allows me to be more approachable as a mentor.
48. I truly enjoy watching my team members grow and succeed. Listening and helping them be successful will provide much more value to the business than me trying to do it alone. Other attributes include strong ethics and collaboration.
49. I want the country to focus on the root of the problem, not giving free education to less fortunate, not nurturing our children as this will eradicate poverty, unemployment, crime and illiteracy. Africa as a whole needs to first educate, then all will follow.
50. I'm a motivational leader; thrives in a diverse environment; tuned into global trends, and do not suffer fools gladly
51. I'm a peoples person but not a people pleaser. I can listen to anyone from a street vendor to a CEO of a company. People are drawn to me.
52. I'm a reflective person, I have good judgment of people (in so far as my years of experience on this earth allows me), I have a deep respect for people and what makes/motivates them. I am decisive and fearless also, I'm not afraid to take risks.
53. I'm a very good organizer, very creative, and enjoy coming up with new ideas. I'm a good in negotiation and I'm a socialite. When I'm surrounded by people who believe me I can work wonders.
54. Im a young vibrant, motivating woman who understand myself enough to know what I can and can't do. I thrive on seeing people grow & achieve their goals and dreams in all aspects. I love sharing, learning, helping, solving and implementing. A pragmatist.
55. I'm an African American female. I started my business(VJ Holcomb Associates, Inc) in 1985 coaching Caucasian males at a time when this was HIGHLY unusual. And, I'm still in business 26 years later.
56. I'm kind. A great thinker. Good communicator. I have an honours in psychology.
57. Inclusion, Insight, Quest for knowledge, Enjoyment of others knowledge.
58. Integrity, honesty, politeness, manners, dignity, wisdom, charisma, deep sensory perceptions, graciousness, generosity, understanding, team player, non-judgmental, arbitrator, listener, problem solver, humanitarian, spiritual thinker, constant learner
59. interpersonal skills, communication skills, SAP experience, auditing experience, accounting experience. I am a hard worker who works smart. I always focus on the goal to be achieved.
60. Leadership, vision, drive, & communication skills,
61. Listening to people...understanding their issues both personally and professionally. Understanding each person's culture and how that contributes to and affects their position on the team.
62. my ability to process things as they happen before reacting, my awareness of others and their feelings, and passion to see others doing well
63. My ability to project an aura of confidence and self belief, as well as a passion and drive for what I do! My professionalism and the belief that you should never forget where you come from
64. My gift / my "calling" and purpose to usher in personal transformation & change in people's lives.
65. My Masters in Project Management, networking skills, Corporate experience, Volunteer work at informal settlement to minister and counsel. I am an assertive individual who leads but has the ability to follow when necessary; we are all students of life.
66. My open mind, capacity to think out of the box and correlate multiple and complex information, as well as my way to engage people.
67. My passion, diligence, commitment to my work, my outgoing personality and positive outlook on life. By 2015, four high schools in Bloemfontein will achieve a 100% pass rate; have libraries, science and computer labs and well developed sports grounds.
68. my passion, integrity, what you see is what you get attitude my love for people and relationships with all kinds of people my caring for my staff and family my ability to see the bigger picture and my drive to make a difference
69. My strength is that I am authentic. I speak quite easily although not easily enough and I do not have a lot of experience.
70. people will follow me, are drawn to my creativity and my approachability

71. positive, can-do attitude, take on both responsibility and accountability, dependable, and able to get people to work together at their peak performance
72. Putting people first. I believe that I am here to serve and I strive to do it to the best of my ability. I am respectful and celebrate diversity in all humanity. Optimistic, passionate, knowledgeable, innovative and possess the willpower to achieve my goals.
73. Sense of humor; willingness to learn from those "less experienced" than me; ability to be the Voice of Reason when everyone else is buying into the absurd.
74. Solid education, global experience, worldwide net of friends/mentors that inject me with ideas and dreams which need execution.
75. Tenacity to be a positive influence in most situations and to IMAGINE the possibilities of what can be.
76. Tenacity; able to forge ahead despite any obstacles
77. The lesson I have learnt through my career path. Making use of SWOT analysis to strategise on focusing on term planning, using resource available for personal development and investing in personal development, using my failures as fields to improve.
78. The mere fact that am not afraid to speak my mind sets me apart and that am always up to challenges that are given my way. Coupled with my newly attained MBA, believe the sky is the limit as I find my passion to make a difference in someone's life.
79. The qualities that distinguish me is my level of integrity, personality strength, teamwork attitude, dedication, and loyalty.
80. The qualities that make me a leader are I am genuinely interested in people throughout all walks of life, so it comes very easy to me to speak to and reach people. I am a people person through and through. I also love and appreciate other cultures.
81. Thought leader, innovative thinker, good listener, my degrees in Psychology and MBA, my experience in HR, Diversity, and developing people.
82. Trust from my coworkers
83. Try and put myself in the others shoes: compassion; empathy; want the best for another - not jealous
84. Very energetic enthusiastic attention to detail go over and above
85. WELCOMING, HELPING OTHERS AT WORK, SOCIABLE, HUMAN RESOURCE COMPETENCIES AND SKILLS, LISTENING TO OTHER PEOPLE'S VIEWS, HAVING TENACITY, PEOPLE'S PERSON AND ALWAYS WEARING A SMILE TO GET ANOTHER SMILE.
86. When I take action things happen.
87. Wise, confident, ambitious
88. Working for a global company, I have been exposed to insights and thought processes that most haven't. I am a learner, and I enjoy experiencing new things.

**What one bit of WISDOM has helped you that you think other WOMEN might also find helpful? (Consider such things as day-to-day practices, your values, favorite quotes, a special verse, a song, best advice, books et al)**

1. Do everything in Love - It's not always about you, have you considered the value you get when people smile because of you - Money is not everything
2. "...the size of your dreams must always exceed your current capacity to achieve them. If your dreams do not scare you, they are not big enough. If you start off with a small dream, you may not have much left when it is fulfilled..." Ellen Johnson Sirleaf
3. "If you think you are too small to have an impact, try going to bed with a mosquito"
4. "No one can make you feel inferior without your consent." Eleanor Roosevelt

5. "Our deepest fear is not that we are inadequate, it is that we are powerful beyond measure. It is our light, not our darkness, that most frightens us. We ask ourselves, who am I to be brilliant, gorgeous, talented, and fabulous?" MaryAnne Williamson
6. "The new science of management and leadership that prescribes flattened organizations, open communication, and empowered participation makes a strong case for involving all stakeholders in major reform efforts." Margaret Wheatley
7. "The challenge of leadership is to be strong, but not rude; be kind, but not weak; be bold, but not bully; be thoughtful, but not lazy; be humble, but not timid; be proud, but not arrogant; have humor, but without folly." Jim Rohn
8. All is well - that thought couple with a consistent spirit of appreciation has been the most powerful catalyst in my life.
9. All things are possible through Christ who strengthens us. Law of attraction: We should always have positive thoughts in order to achieve great things in life.
10. Always consider yourself valuable.
11. Always surround yourself in white light to avoid negativity that puts us down. If you find yourself confused, look at the behaviour of nature, you will never go wrong. Take time to reconnect with your goals to awaken that part of you that knows that you have
12. Analyze your common emotions in times of stress, and work to control them.
13. Asking questions. Keep learning. Keep laughing.
14. Attending the AWCA round tables, women sharing wisdom, about business, home, marriage etc
15. Authenticity - always be yourself, give the best effort, and help others to be the best they can be
16. Be always consistent with yourself and respect other people perspective.
17. Celebrate who you are. Share your gifts.
18. Change is inevitable so get with the programme!! I get approached with business proposals or by people seeking advice because people know that I am an honesty individual who values integrity.
19. Dawna Markova's poem: "I will not die an unlived life. I will not live in fear of falling or catching fire. I choose to inhabit my days, to allow my living to open me, make me less afraid, more accessible...."
20. Deep listening to customers, book: how to win friends and influence people, any book by Peter F. Drucker
21. Definitely my values.
22. Do everything from the angle of love.
23. Do not second guess yourself, if you do so you give others the permission to second guess you
24. Do something every day that scares you.
25. Don't feel the need to explain your choices; live as though they should be as respected as anyone else's.
26. Each one, teach one. I feel strongly that we are obligated to pave the way for others. Sharing life's lessons with the next generation and especially those who are less fortunate helps to better prepare them for new chapters in their lives.
27. Education is the key; it's something you gain/learn in life that no one can take away from you.
28. Everyday I thank GOD for where he have brought me from. Appreciation of this has led me to encourage other women to move ahead and achieve their goals despite the setbacks they have had in life.
29. Everyone is not out to get you - and by building other people's skills, we all get better
30. first be clear and then be clever
31. firstly a relationship with Jesus Christ. Reading the bible DAILY
32. Focus on the little voice, and hear what it says. This will answer many of life's questions.
33. For everything there is a time and season...
34. Get outside of yourself and engage with other people, from other colures, in different situations. Look at the world through the eyes of others...you'll quickly see how fortunate you are.
35. Greater is He that is in me, than Him that's in the world
36. hanging onto the quote in good times, bad times, and neutral times, "this too shall pass"

37. help others along the way
38. I have none
39. I regularly read a quote titled Our Deepest Fear "Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure..." attributed to Marianne Williamson
40. If you can dream it you can do it you only fail when you stop trying to succeed it is not the destination it is about the journey be the change you want to see in the world i am the tortoise not the hare
41. If you dream it...live it!
42. If your actions inspire others to dream more, learn more, do more, and become more, you are a leader.  
â€”John Quincy Adams, sixth U.S. president
43. I've learnt in my life that every woman needs a mentor to challenge me, needs a champion to cheer me on when I want to give up, and a critic to hold me accountable.
44. I've learnt that: no matter how much you don't get what you want; you will find ways of getting to it if you just don't give up but learning along the search because God has it for you. Everything you loose is worth losing; when you have God in your life.
45. Knowing always that God is faithful and whatever you do give him the glory. I value integrity, striving for excellence and lifelong learning
46. Learning to say NO as a full sentence Quote "Our greatest fear is that we are powerful beyond measure"
47. Life is a perpetual struggle towards perfection
48. Listen with keen ears. Speak to grow.
49. Listen. Be a good listener. Be genuine in listening and don't always offer advice. Just listen.
50. Love and respect
51. Love yourself first, meditation, prayer, exercise, inner peace, staying positive and vibrating positive energy.  
"And the day came that to remain tight in the bud, was more painful that it was to blossom" Anais Nin
52. Mark Twain said, "Keep away from people who try to belittle your ambitions. Small people always do that, but the really great make you feel that you, too, can become great." I believe this is vital to success.
53. Men are not that much different than us. They seem to achieve more. But ultimately there is a strong woman behind every successful man. We don't have to be behind men anymore. We must take ownership of our God given talent and lead where it's required.
54. My favorite quote is "Always live a mark". I follow my heart in everything I do.
55. My mother's Chicken attitude theory, ' a chicken only raises its head when it have acquired food to swallow. Before such a time, the chicken has its head bowed looking for food'. It translates to humbleness and being diligent in seeking what builds you.
56. MY PHILOSOPHY They way to get something done is to have the desire to excel; desire will create the challenges that will make you succeed.
57. Never make yourself feel better by destroying someone else. Be it destroying their character, dreams, relationships cause you will never really know whether u r where u r because of your capabilities or u cheated your way.
58. Our Famous South African slogan from the Women who marched against the pass laws in 1956 - "Wathinta abafazi, wathinta imbokodo" - "You strike a woman, You strike a rock". We are rocks and have proved that there's no such this called a men's job.
59. Our fears shackle and imprison us. its only once we conquer our fears that we can reach higher goals.
60. Phenomenal Women is me...
61. Philippians 4:13 I can do all things through Christ who strengthens me. With this comes patience, perseverance plus courage to go the extra mile in whatever one sets themselves to do. In my case, it was my MBA while holding a full time job and being a mom
62. PRAY BEFORE YOU START ANYTHING EVEN IF YOU DON'T SPEAK LOUD; RICHARD CARLSO'S QUOTES "DON'T SWEAT THE SMALL STUFF" "PSALM 23" ROBERTA FLACK AND LUTHER VANDROS SONGS LIKE "THE FIRST TIME EVER ISAW YOUR FACE" BY R.FLACK AND LOVE THE ONE YOU ARE WITH BY LUTH
63. Quote: "The worse deed is the one that is not done"
64. Really value and recognize the contribution of others. Tell them frequently and sincerely.

65. Respect everyone you come across, everybody has got their own story, their own struggles/hardships even though it may not appear to be from an undiscerning eye!
66. Share of yourself and others will share back.
67. Stay calm, get the facts and develop action plans. Always accept errors and failures and react with options and solutions. Also, Input=Output.
68. Stay true to yourself (your heart) regardless of what those around you are saying and doing. Don't compromise your standards.
69. Sticking to your principles
70. Take care of yourself first in order to lift others up.
71. Teamwork is Dreamwork! The game is always bigger than the man
72. That showing our vulnerable side is really a strength. Fear of being rejected rules our life, this is not necessary.
73. The best investment in personal development is education
74. The fact that my thoughts and dreams can be manifested to reality is a true blessing. That if i am aligned with my purpose everything falls into place. I truly believe that and grateful to know it.
75. the lyrics of the song "Row, Row, Row Your Boat" suggest life is but a dream and we shouldn't take a lot of things as seriously as we do
76. The world is your oyster. Live life passionately and you will be rewarded!
77. There is no easy road to success but with self-belief and letting a higher power in my case God lead you, one can and will achieve. The Bible for me is one book with all the answers to our journey. Walk your talk, be action-orientated.
78. To have a personal vision and stay spiritual connected. I am guided by the values for respect, ubuntu, compassion, diversity, responsibility and excellence.
79. Treat people the way you want to be treated; Do not expect anything in return; People in your life - you know them for a reason, a season or for life
80. understanding the benefits of conquering thy self first before all else, and that keeping up is better than catching up
81. We are all different and our achievements depends on the efforts that we put into realising them, if you have not come across what appears to be your "opportunities unlock key", keep looking and never stop until you are whom you aim to be!
82. We are one, after all, YOU and I. Together WE exist and forever will recreate each other. Teilhard de Chardin
83. We don't have to the same perceived attributes as male leaders, to be a successful leader. Regardless of gender, we each have our own qualities that makes us unique leaders
84. Whatever we give our attention to tends to expand in our lives and relationships.
85. What gives me wisdom is the saying "BE THE CHANGE YOU WANT TO SEE' This saying made me realise that in order to see things change in my country I have to make that change and be involved and not leave things to the hands of others as my vision is not theirs
86. When you know better you do better - what you know now is what you need to know now and what you need to know for the future will be revealed when the time is right.
87. Wherever you are there is an opportunity waiting for you to grab with both hands.
88. You can learn something from everybody. Even if it's something that you decide is not right for you, you've still learned from that person.
89. You never really know a person until you've walked a mile in his shoes.