


Alexander N. Pattakos, Ph.D.
guest thought-leader

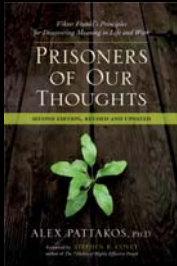
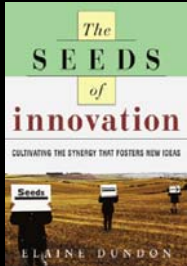
author | Prisoners of Our Thoughts and forthcoming, The OPA! Way
founder, The Center for MEANING
co-founder, The OPA! Way®



Elaine Dundon, Ph.D.
guest thought-leader

author, Seeds of Innovation forthcoming, The OPA! Way
founder, The Innovation Group
co-founder, The OPA! Way®

BOOKS by Alex and Elaine

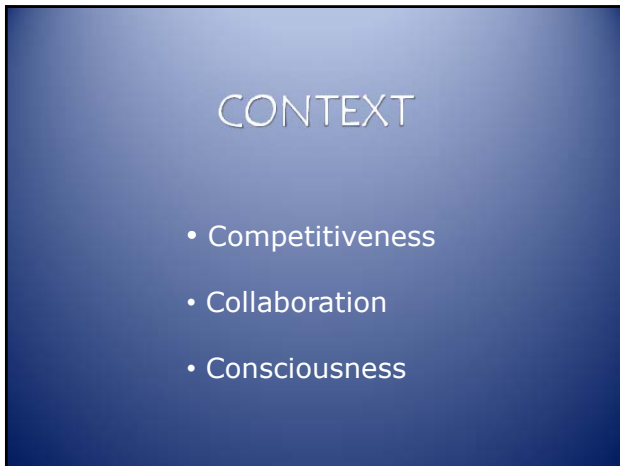
AGENDA

- SETTING the STAGE for Our CONVERSATION
 - Where are YOU?
 - What did YOU tell us about yourselves?
- INNOVATING with MEANING
 - Rediscovering the Soul of Authentic Leadership
 - The OPA! Way®
 - ALEX and ELAINE seed our DIALOGUE
 - Answering your QUESTIONS
 - Gathering IDEAS and RESOURCES to take home
 - Informal Conversation with YOU











The "HUMAN SIDE" of INNOVATION

Shared Innovation Vision & Strategy
Innovation Resource Allocation
Innovation Programs
Innovation Rewards & Recognition
Innovation Culture Supports
Innovation Process Networks
Innovation Skills Development
External Stakeholder Innovation

KEY LEARNINGS from OUR INNOVATION WORK

1. "Buzz word" versus substance
2. Innovative thinking can be taught – at all levels
3. Innovation must be tied to the Core of Meaning

MEANING ECONOMY®

Meaningful Capitalism®

Meaningful Government

FOCUS ON MEANING

Meaningful Work
Meaningful Workplaces
Meaningful Outcomes
(including experiences)

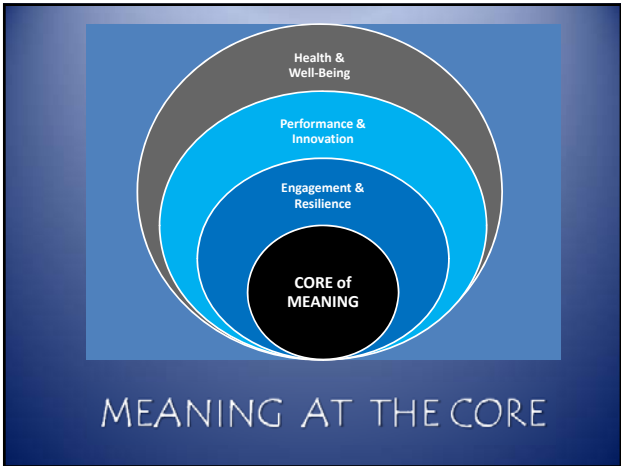
CONTINUUM OF ENGAGEMENT

Actively Disengaged **Passively Engaged** **Pro-Actively Engaged***

* Co-production

PRISONERS OF OUR THOUGHTS
ALEX PATTAKOS, PH.D.
TRANSLATED BY TERRY J. SUNDY

The search for
MEANING
is the primary *intrinsic*
motivation of all human beings.



“Between stimulus and response,
there is a space.

In that space lies
our freedom and our power
to choose our response.

In our response lies
our growth and our happiness.”

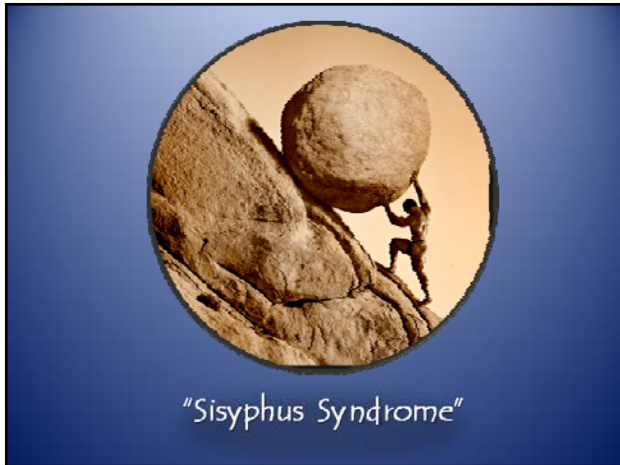
– *Prisoners of Our Thoughts*

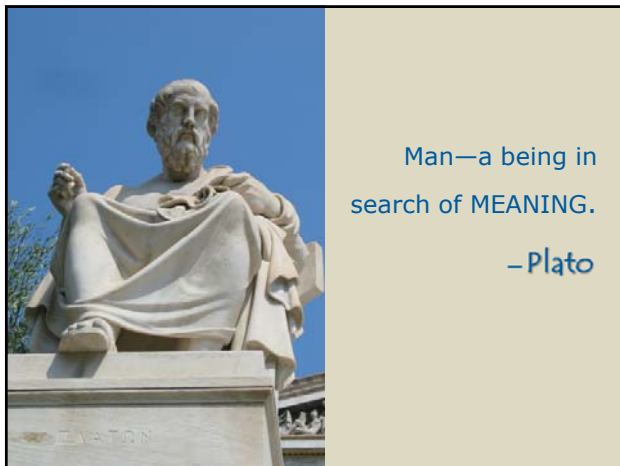


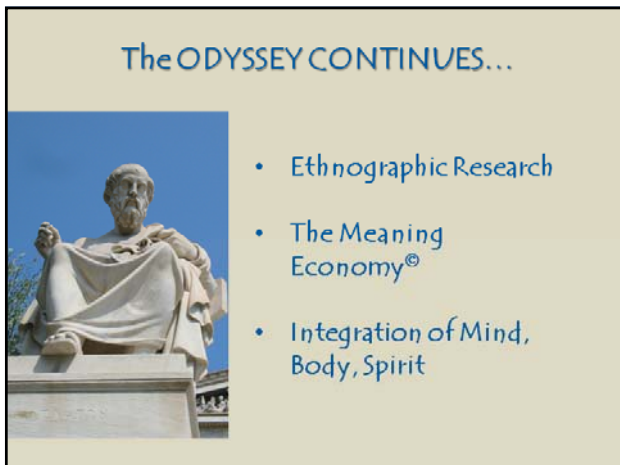
KEY LEARNINGS
from Our MEANING WORK

1. Personal life and work life are not mutually exclusive
2. Growing interest in & focus on MEANING—"Megatrend"
3. MEANING is a key responsibility of leadership

LEAD
WITH and TO
MEANING







THE ORA WAY

OTHERS



THE ORA WAY

PURPOSE

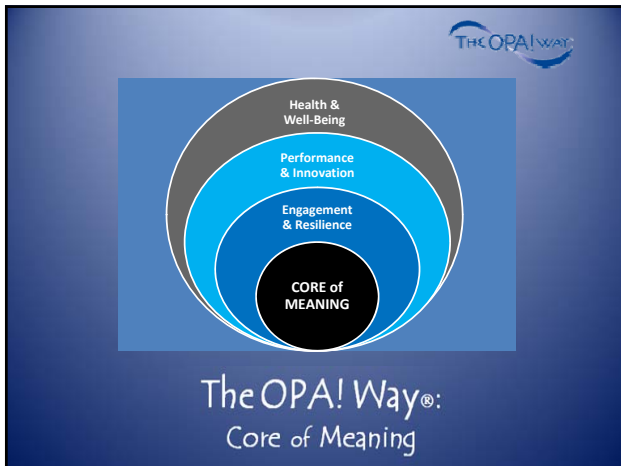


THE ORA WAY

ATTITUDE







OPA! Insights

1. Connect Meaningfully with **O**thers
2. Engage with Deeper **P**urpose
3. Embrace Life with **A**ttitude

O + P + A = OPA!

The 'The OPA! Way' logo is in the top right corner.

THE OPA! WAY™

OPA! Action Steps



THE OPA! WAY™

OPA! Action Steps

- **O**thers:
Share with a co-worker how much and why you truly *appreciate* and *value* their contributions to your organizational group.
- **P**urpose:
Allocate some time each day to reflect upon what really motivates you toward your aim(s) at work.
- **A**ttitude:
Write down 10 Positive Things associated with a *negative* or *challenging* situation you are facing at work.

THE OPA! WAY™

OPA! Action Steps



O + P + A = OPA!



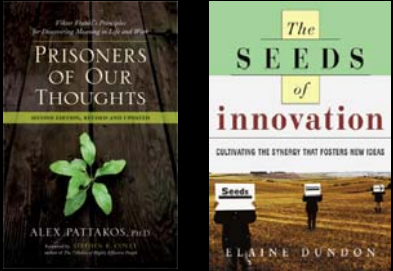




BOOKS | HANDOUTS | RESOURCES
www.globaldialoguecenter.com/NOV9opaway

ONLINE DIALOGUES at the Global Dialogue Center

BOOKS by Alex and Elaine



The image shows two book covers side-by-side. The left cover is for 'Prisoners of Our Thoughts' by Alex Patjakos, featuring a green plant growing from a wooden surface. The right cover is for 'The Seeds of Innovation' by Elaine Dundon, featuring a field of crops with a person in the distance.

Putting Our DIFFERENCES to WORK
 the fastest way to innovation, leadership, and high performance
 Debbe Kennedy
 Foreword by Joel A. Barker
 author of *Paradigms: The Business of Discovering the Future*

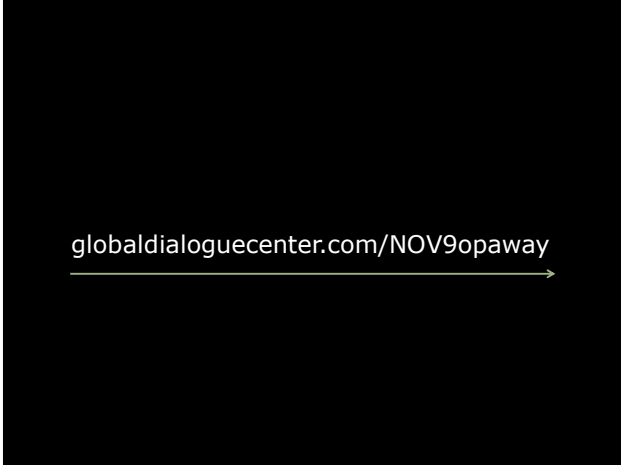
- Engaging others.
- Working GLOBALLY.
- Working with DIVERSE teams.
- Developing "The OPA! Way®" skills.
- Igniting INTEREST in OTHERS.

**** 2010 Axiom Business Book Award Winner ****
Bronze HR/Employee Training













QUESTION Comment Idea

1 Talk with Alex, Elaine, and Debbe using Computer Audio?

Mute | Unmute

2 Using PHONE or SKYPE? Press *6 on keypad to Mute | Unmute

Change color to RED for HANDS-UP! so we can find you.

QUESTION Comment Idea

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3

WRITE on the WALL!
so everyone can see it.

Do NOT TOUCH ☹️
It erases everyone's!


INNOVATING with MEANING
Rediscovering the Soul of Authentic Leadership

THE OPA! WAY

with Alex Pattakos, Ph.D. | Elaine Dundon, Ph.D.

Your
THOUGHTS
Check your EMAIL or
<http://conta.cc/NOV9reflections>

Closing Message
Alex Pattakos



Closing Message
Elaine Dundon

