

Writings on the “Virtual Walls”

Our **LEADERSHIP by Example** global gathering with Frances Hesselbein was remarkable. It attracted 750 leaders and innovators, representing 36 countries and over 400 organizations and companies.

From the beginning, we invited participants to engage in the interactive conversation in different ways. From around the world, they helped us capture key thoughts as Frances talked with us.

Additionally, when our interactive global leadership gathering began to come to a close, we invited everyone to share their comments and one insight they were taking home with them. Some took the microphone to talk with the group and others made their contributions by writing on the “virtual walls.”.

To complement the recorded highlights, the following pages include copies of the participant notes and other inscriptions from around the world on our virtual walls...

NOTE: Our Global Dialogue Center ONLINE Conference Center is powered by Microsoft Office Live Meeting®
www.globaldialoguecenter.com/conferencecenter

Leadership is the life you are living, surely you can define it.

Help each girl reach their highest potential

The character of the character... look for strengths in:

The power of diversity and inclusion

How to be, not how to do it

LEADERSHIP IS a matter of How To Be

Never had a bad experience!

at that moment, that is exactly where I am called to be!

tweet #hesselbein

Appreciation!

Be open and appreciative

→ **Humility**

Tomorrow will be ~~Never give up~~ even better day!

Introspection

Never give up

→ **Recognition**

Respects Diversity

Never give up

"We are more alike than different"

Never give up

→ **REWARDS** Deep respect for all people

→ **TRUST** Never give to

Our weaknesses embrace the person's strength and we make their weaknesses irrelevant!

Listen

Focus on the person.

→ **Being positive**


Generation Y positive force on campus

Passion

Tomorrow will be an even better day!

Character

tweet #hesselbein



Trust, service, love.

What are my values?

Live your values! → tweet #hesselbein

Trust Serve Love

Our actions, habits, lives are formed by that moral basis.

Be an example → **Lead by example!**

communication is being HEARD

✓ **Build bridges between people, cultures, etc.**

✓ **Bring a higher level of trust!**

Never lie steal or cheat. We all have different words...

care about people

inspire

Do not say the message: live it.

leader of character

LEADERSHIP by Example

love is care about others without expecting nothing back

our actions and our lives are formed by our values

→ Trust, service, love

actions, habits lives a

Listening: a Response Ability

What values are we determined to live by? I will never deviate

✓ **We must TRUST others!**

We list our values

Be a leader of great quality and character.

Communication is being heard

Be honest-ethical leader lives his/her values

Be circular.

tweet #hesselbein ✓ Do you use a language that doesn't communicate?

Drucker: "Realize your fruit grows up on other people's trees."

philosophy of no surprises

instead we were pioneers for diversity and inclusion.

diversity - embrace

there is no rulebook for how to shape the future

We knew we were right

We were ahead of our time, and that is ALRIGHT!

➔ Be the change ✓

Provide learning opportunities ✓

courage!



Focus on the mission,
Envision the future

VISION OF
THE FUTURE

Follow your intuition if you believe you are doing the right thing....

your names are written on the rivers

accountability

acceptance not tolerance

black americans have a history of helping each other

WE INVESTED IN THE education of our leaders

➔➔➔ tweet #hesselbein

➔ Continue the conversation online -- tweet #hesselbein ✓✓

Need Tissues - Crying - Loved the story

Amazing! Inspiring!

Here we are Frances!



The defining story is very touching and inspiring.
Joh 6:37 All that the Father giveth me shall come to me, and him that cometh to me I will in r
So wonderful Thank you

YOUR Reflections

Abs

thank you for such a awesome testimony and example

No dry eyes
in Florida!

Crying in my cube over the story of Mr. Yi -

thanks for sharing your story with us. Thank you and Bless you!

thank you so much!



Visit our website: www.leadertoleader.org
 Thank you, Debbe, Frances, and all who participated!
 Goodbye and take care

Drucker would be so proud!!! ✓

Hesselbein for President!
 Yes please sequi! ✓

Gracias

Thank you so much!

Leadership
 by Example
 Gracias merci
 A conversation with
Frances Hesselbein
 Thank you
 for the inspiration!

Thank you so much!

Visit our website: www.leadertoleader.org
 What key message or ACTIONABLE IDEA
 are YOU taking home?
 Are you on Facebook?
 Facebook: Leader to Leader

There are probably always the roots of negotiated agreement
 Take a step even if it is hard. LEADERSHIP = respect for all.
 -Trust
 -Service
 -Love

Continue to look for the good in people

⇒ Twitter: L2Li Give thanks to those who have inspired you.
 I'd rather live by a dream than live by a lie
 Ask God for direction. ✓
COURAGE Thank you! [Thanks for this great inspiration!](#)
 Key advice for parents on raising young leaders? And resources for young leaders?
 Communication is about being HEARD. ✓✓
 ⇒ Tweet #hesselbein

Follow your intuition if you feel you are doing the right thing...



What key message or ACTIONABLE IDEA
□ Respect and trust to be trusted are YOU taking home?
□ We are the King Makers! Not the King!

I am taking home the amazing philosophy of no surprises ✓✓

When leadership is great the people say "we did it"

The best place in the world is where you are right now!

Be inspired to do something to make a difference.

Care about otherw without expecting anything back

Always look for ways to serve others without expecting anything

START LIVING MY BELIEFS

Trust and Respect

Care about others without expecting

BE THE I!!!

Live by example and not just words

Diversity & inclusion are flowing through our global souls

WE need to LIVE our values!

Be inspired to listen more & Trust everyone

Follow your values

Do what you preach.
To SERVE is to LIVE! ✓✓✓

Serving others brings the most gratification.

Be an example, inspire and live your values!

"It's not the years in your life that count, it's the life in your years" - Abraham Lincoln

#hesselbein

We are more alike than different.

LeadertoLeader.org



I Love Keep the faith. It gives an inner strength that we can't get from outside.

Leadership
by Example



Thank you!
Please let's do this again!

GRACIAS!!!!
Merci Beaucoup :-)
thank you so much for finding me!

Much love
Reflections

share your thoughts | write something!

Vision is what COULD BE



Wow!
Can you discuss servant leadership?

This secession is fresh air for the leaders who have caught up in the daily responsibilities. thanks Debbie for doing this!



THANK YOU!!!!!! 谢谢! Thank You! Danke!

Much Love - Leon

thank you so much for doing this

DANKE!!!



Thanks!!

I love this saying: Focus on the mission. Envision the future. ✓

I like what you just said "get involved, be part of it" Engaging

Thanks!

➔ On Twitter? Continue conversation: #hesselbein

twitter.com/L2Li WE ARE ALL BETTER FOR TODAY'S EXPERIENCE

leadertoleader.org

You're INVITED to GlobalDialogueCenter.com

Leadership
by Example



Thank YOU all!

share your thoughts | write something!

Thanks Debbe, Frances and!

Inspiring!

Thanks for your work, Debbe...

What an inspirational soul moving conversation

That is so sweet!

@debbekennedy

Wow!

@PeterPalatnik

Love you Debbe and Frances!

I saw love in Frances's eyes and I believe this is where she starts!

What a wonderful way to spend 2 hours!! Thanks so much

@L2Li (Leader to Leader)

Twitter#asompura